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## **DISABILITY ACCOMMODATION OR ACCESSIBILITY ASSISTANCE STATEMENT**

If you are a qualified individual with a disability or a disabled protected veteran and need an accommodation or accessibility assistance to apply for one of our positions, you may submit a request by sending an email to [hr.dept@monarchofiowa.com](mailto:hr.dept@monarchofiowa.com) or by calling (515) 243-8176. This contact information is for accommodation requests only and cannot be used to inquire about the status of applications.